Area I: Assess Individual and Community Needs for Health Education

Competency A: Access existing health-related data

Sub-competencies:

- 1. Identify diverse health-related databases
- 2. Use computerized sources of health-related information
- 3. Determine the compatibility of data from different data sources
- 4. Select valid sources of information about health needs and interests

Competency B: Collect health-related data

Sub-competencies:

- 1. Use appropriate data-gathering instruments
- 2. Apply survey techniques to acquire health data
- 3. Conduct health-related needs assessments
- 4. Implement appropriate measures to assess capacity for improving health status

Competency C: Distinguish between behaviors that foster and hinder well-being Sub-competencies:

- 1. Identify diverse factors that influence health behaviors
- 2. Identify behaviors that tend to promote or comprise health

Competency D: Determine factors that influence learning

This Competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Competency E: Identify factors that foster or hinder the process of health education Sub-competencies:

- 1. Determine the extent of available health education services
- 2. Identify gaps and overlaps in the provision of collaborative health services

Competency F: Infer needs for health education from obtained data Sub-competencies:

1. Analyze needs assessment data

Area II: Plan Health Education Strategies, Interventions, and Programs

Competency A: Involve people and organizations in program planning Sub-competencies:

- 1. Identify populations for health education programs
- 2. Elicit input from those who will affect or be affected by the program
- 3. Obtain commitments from individuals who will be involved
- 4. Develop plans for promoting collaborative efforts among health agencies and organizations with mutual interests

Competency B: Incorporate data analysis and principles of community organization Sub-competencies:

- 1. Use research results when planning programs
- 2. Apply principles of community organization when planning programs
- 3. Suggest approaches for integrating health education within existing health programs
- 4. Communicate need for the program to those who will be involved

Competency C: Formulate appropriate and measurable program objectives Sub-competencies:

- 1. Design developmentally appropriate interventions
- Competency D: Develop a logical scope and sequence plan for health education practice Sub-competencies:
 - 1. Determine the range of health information necessary for a given program of instruction
 - 2. Select references relevant to health education issues or programs
- Competency E: Design strategies, interventions, and programs consistent with specified objectives

This Competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Competency F: Select appropriate strategies to meet objectives Sub-competencies:

- 1. Analyze technologies, methods and media for their acceptability to diverse groups
- 2. Match health education services to proposed program activities

Competency G: Assess factors that affect implementation Sub-competencies:

- 1. Determine the availability of information and resources needed to implement health education programs for a given audience
- 2. Identify barriers to the implementation of health education programs

Area III: Implement Health Education Strategies, Interventions, and Programs

Competency A: Initiate a plan of action

Sub-competencies:

- 1. Use community organization principles to facilitate change conducive to health
- 2. Pretest learners to determine baseline data relative to proposed program objectives
- 3. Deliver educational technology effectively
- 4. Facilitate groups

Competency B: Demonstrate a variety of skills in delivering strategies, interventions, and programs

Sub-competencies:

- 1. Use instructional technology effectively
- 2. Apply implementation strategies

Competency C: Use a variety of methods to implement strategies, interventions, and programs Sub-competencies:

- 1. Use the Code of Ethics in professional practice
- 2. Apply theoretical and conceptual models from health education and related disciplines to improve program delivery
- 3. Demonstrate skills needed to develop capacity for improving health status
- 4. Incorporate demographically and culturally sensitive techniques when promoting programs
- 5. Implement intervention strategies to facilitate health-related change

Competency D: Conduct training programs

This Competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Area IV: Conduct Evaluation and Research Related to Health Education

Competency A: Develop plans for evaluation and research Sub-competencies:

- 1. Synthesize information presented in the literature
- 2. Evaluate research designs, methods and findings presented in the literature

Competency B: Review research and evaluation procedures

Sub-competencies:

- 1. Evaluate data-gathering instruments and processes
- 2. Develop methods to evaluate factors that influence shifts in health status

Competency C: Design data collection instruments

Sub-competencies:

- 1. Develop valid and reliable evaluation instruments
- 2. Develop appropriate data-gathering instruments

Competency D: Carry out evaluation and research plans

Sub-competencies:

- 1. Use appropriate research methods and designs in health education practice
- 2. Use data collection methods appropriate for measuring stated objectives
- 3. Implement appropriate qualitative and quantitative evaluation techniques
- 4. Implement methods to evaluate factors that influence shifts in health status

Competency E: Interpret results from evaluation and research

Sub-competencies:

- 1. Analyze evaluation data
- 2. Analyze research data
- 3. Compare evaluation results to other findings
- 4. Report effectiveness of programs in achieving proposed objectives

Competency F: Infer implications from findings for future health-related activities

This Competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Area V: Administer Health Education Strategies, Interventions, and Programs

Competency A: Exercise organizational leadership

Sub-competencies:

- 1. Conduct strategic planning
- 2. Analyze the organization's culture in relationship to program goals
- 3. Promote cooperation and feedback among personnel related to the program

Competency B: Secure fiscal resources

This competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Competency C: Manage human resources

Sub-competencies:

1. Develop volunteer opportunities

Competency D: Obtain acceptance and support for programs

This Competency is not addressed in the study guide, because the Sub-competencies are related to an advanced level of practice.

Area VI: Serve as a Health Education Resource Person

Competency A: Use health-related information resources Sub-competencies:

- 1. Match information needs with the appropriate retrieval systems
- 2. Select a data system commensurate with program needs
- 3. Determine the relevance of various computerized health information resources
- 4. Access health information resources
- 5. Employ electronic technology for retrieving references

Competency B: Respond to requests for health information

Sub-competencies:

- 1. Identify information sources needed to satisfy a request
- 2. Refer requesters to valid sources of health information

Competency C: Select resource materials for dissemination

Sub-competencies:

- 1. Evaluate applicability of resource materials for given audience
- 2. Apply various processes to acquire resource materials
- 3. Assemble educational material of value to the health of individuals and community groups

Competency D: Establish consultative relationships

Sub-Competencies:

- 1. Analyze parameters of effective consultative relationships
- 2. Analyze the role of the health educator as a liaison between program staff and outside groups and organizations
- 3. Act as a liaison among consumer groups, individuals and health care providers
- 4. Apply networking skills to develop and maintain consultative relationships
- 5. Facilitate collaborative training efforts among health agencies and organizations

Area VII: Communicate and Advocate for Health and Health Education

- Competency A: Analyze and respond to current and future needs in health education Sub-competencies:
 - 1. Analyze factors (e.g., social, cultural, demographic, political) that influence decision-makers
- Competency B: Apply a variety of communication methods and techniques Sub-competencies:
 - 1. Assess the appropriateness of language in health education messages
 - 2. Compare different methods of distributing educational materials
 - 3. Respond to public input regarding health education information
 - 4. Use culturally sensitive communication methods and techniques
 - 5. Use appropriate techniques for communicating health education information
 - 6. Use oral, electronic and written techniques for communicating health education information
 - 7. Demonstrate proficiency in communicating health information and health education needs
- Competency C: Promote the health education profession individually and collectively Sub-competencies:
 - 1. Develop a personal plan for professional development
- Competency D: Influence health policy to promote health Sub-competencies:
 - 1. Identify the significance and implications of health are providers' messages to consumers